

➔ I recommend M+V ...



"M+V is very professional and our long term partners in the Indian Market."

Maggie Ma
Regional HR Manager Asia
Mikron Industrial Equipment
(Shanghai) Co. Ltd.

MANAGE THE PEOPLE YOU WORK WITH

Retention, recruitment, productivity, compensation, compliance and morale



500+
CXO & Sales
positions hired



3,000+
Client staff on
M+V payroll



150
M+V experts on
hand to help you



600+
Positions salary
benchmarked

Human Resource is key to the success of a company. Ignoring HR related issues and ineffective HR Management may lead to major problems.

Our HR Consulting team finds solutions and creates successful and efficient organizational structures in India. M+V best practices originate from a wealth of practical experiences: We have actively managed hundreds of employees in India (both our own employees and our customers' teams), and we have consulted foreign companies doing business in India for many years. Our experts can identify HR related risks in the organization.

We can help you work out if you have the right people, manage relationships within your company, or terminate a member of your team and recruit someone else. We can also help you benchmark yourselves against the industry, look at how to change and grow, improve your performance management through performance reviews, employee motivation or developing effective policies.

Free HR Health Check

Get a "Free HR Health Check" designed by our Human Resource Experts to give you a good understanding of how effective and efficient the HR systems are within your organization. The Health Check would cover aspects like talent acquisition, performance management, employee engagement, succession planning, statutory compliance, and much more.

➔ Corporate Profile

Maier+Vidorno has a team of 150 employees in Finance & Accounting, Supply Chain and Order Execution, HR, IT & ERP as well as a team of Company Secretaries; all supported by our in-house recruitment and consulting teams. We operate from NCR, Bangalore, Chennai and Pune. For almost 20 years, we have successfully supported more than 1300 companies.

➔ For more information

visit www.maiervidorno.com
call +91 124 4342300 or
write to info@maiervidorno.com

ENHANCE YOUR HR SYSTEMS

Getting your HR systems right leads to the growth in your business

Our HR Consulting team specializes in all aspects of Human Resources for international companies in India:



Employee Retention

Ensure you do not lose your high-performing employees to the competition.



HR System Optimization

Make sure your HR system is as simple, effective and compliant as possible.



Salary Benchmarking & Compensation Planning

Be at par or more competitive than your competitors.



HR Due Diligence

Identify people-related issues, concern areas and associated organizational risk areas.



Change Management

Develop a systematic strategic approach for effective organizational change & restructuring.



Succession Planning

Assess your managers, employees, teams & organizational structures.

➔ HR Administration

- On-Boarding
- Personnel Files
- Mid-Year Changes
Confirmation, Promotion,
Transfer / Relocation
- Payroll Services
- HR Compliance
- Leave & Attendance
- Exit

➔ HR Management

- Performance Management
(KRAs & KPIs) - Plan, Monitor,
Reward Achievement
- Compensation & Benefits
- Skill Development
- Training, Counseling, Coaching
- Employee Engagement

➔ HR Advisory

- Executive Recruitment
- Employee Retention
- HR System Optimization
- Salary Benchmarking
- HR Due Diligence
- Change Management
- Succession Planning